



Ghana Manganese Company Limited **Corporate Social Responsibility Policy Statement**

Ghana Manganese Company Limited is committed in its corporate social responsibility policy to identify the requirements of all stakeholders with particular emphasis on communities within the company's catchments area and, other external organizations and individuals by maintaining and building strong relationships based on mutual respect and recognition of each other's rights, together with an active partnership and long term commitment to the betterment of the company's operations.

In the ligh of the above GMC is committed to:

- Engage in accurate, transparent and timely constructive dialogue with all the employees, community leaders and other stakeholders to share information and listen to their concerns and expectation relating to new projects, ongoing operations and future closure,
- Ensure that the company's staff and management is committed to creating a culture that makes community relations an integral part of the short and long term operations and performance of the managerial systems,
- Undertake and review sustainable alternative livelihood projects, providing infrastructure based projects and granting educational bursaries to provide sustainable social and economic benefits from the mining operations,
- Promote accountability through formal meetings (i.e Annual General Meetings-AGMs) and documentation to review strategies and progress in achieving the defined outcomes,
- Established regulated dialogue with all relevant communities through a concil with representation from the communities, chiefs, opinion leaders and local authorities,
- Comply with this vigorous policy statement to conduct operations in an environmentally sustainable manner and ensure that they are demand-driven; profit oriented and have a clear alignment towards poverty alleviation as well as enhancement of the well-being of the people within the communities.

Jurgen Eijgendaal

.....
Managing Director
Ghana Manganese Co. Ltd.