



## **Ghana Manganese Company Limited** **Health And Safety Policy Statement**

**Ghana Manganese Company Limited believes that sound occupational health and safety management practices are in the best interests of its business, employees and the host communities in which it operates. The company aspires to conduct its mining operations in a manner which ensures the health and safety of its employees and preserves the environment. GMC is committed to operate within the legal framework expectation of the company and guidelines provided by various regulatory bodies. GMC will provide a safe and healthy working environment that meets statutory requirements.**

In the light of the above GMC is committed to:

- Provide the expertise and resources needed to maintain safe and healthy working conditions,
- Establish clearly defined occupational health and safety programs and measure safety health performance, making improvements as warranted,
- Operate in accordance with recognized industry standards, while complying with all applicable regulation,
- Set objectives for accident and incident prevention and planning for continual improvement in health and safety processes, systems and performance,
- Investigate the causes of accidents and incidents and develop effective and immediate preventative and remedial action,
- Ensure that all staff is made aware of their health and safety responsibilities and the consequences of their acts and omissions, through appropriate training, instruction and supervision,
- Maintain high degree of emergency preparedness.
- Require that visitors and contractors comply with all applicable health and safety standards.

Jurgen Eijgendaal

  
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Managing Director  
Ghana Manganese Co. Ltd.