

# NSUTITE



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GHANA MANGANESE COMPANY

NEWS

2016



◀ Mr Leon Coetzer, General Operation Manager of GMC delivering a speech at the safety competition event.

## ZONE 3 SAFETY & FIRST AID COMPETITION ENDS IN GRAND STYLE

The 2016 Zone 3 Intermines Safety and First Aid Competition held at the Tarkwa Community Center under the auspices of the Ghana Chamber of Mines and the Inspectorate Division of the Minerals Commission and hosted by the Ghana Manganese Company Ltd ended in grand style when GMC's community team was rapturously crowned winners of the coveted community competition.

The team has won the top prize of the national and zonal competitions 4 times and 6 times, since inception, respectively. The Goldfields community team came 2<sup>nd</sup>, Adamus 3<sup>rd</sup> followed by AngloGold Ashanti Iduapriem.

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## ZONE 3 SAFETY & FIRST AID COMPETITION ENDS IN GRAND STYLE *cont'd.*

In the main mine teams competition, Goldfields Tarkwa Mine was adjudged the overall winners. AngloGold Ashanti Iduapriem Mine came 2<sup>nd</sup>, Adamus came 3<sup>rd</sup> followed by Ghana Manganese Company Ltd.

The heavily attended event, which is held annually, was themed: "Safety! Our way of Life". Thus, the competition underscored the importance of safety, repositioning safety and effective emergency response practices in the minds of stakeholders, in promotion of accident free mining community.

In his welcome address, Mr Jurgen Eijgendaal, MD – GMC, in a speech read on his behalf by Mr Leon Coetzter, General Operations Manager noted "safety is the topmost priority of GMC", intimating the goal of the company to mine safely, protecting lives and property and creating value for all stakeholders. He revealed that the company has been guided by this philosophy in making the key investments in Health, Safety, and Environment and in the Communities it operated in. He admonished everyone to take personal responsibility for their safety and never ever leave it in the hands of others.

Mr Sulemanu Koney, CEO of the Ghana Chamber of Mines in his key note address, said, the mining sector accounts for more than one-third of the country's foreign exchange receipts, making it Ghana's largest source of foreign exchange earner. He revealed that in 2015, the realized mineral revenue reported by the producing member companies of the Ghana Chamber of Mines was \$3.1 billion. Out of that amount, the producing companies returned 85 percent into the country, which is four fold more than the statutory repatriation requirement of the Bank of Ghana (BoG) and also a 13 percent increase over the amount recorded in 2014. He revealed that fiscal contributions by the mining sector increased from GH¢1.24 billion in 2014 to GH¢1.35 billion in 2015, representing a growth of 8.8 percent. He noted the mining sector accounted for nearly 15 percent of domestic revenue mobilized by the Ghana Revenue Authority (GRA) in 2015. "These funds are largely channeled into the national budget to finance development programmes of the state," he observed.

He observed that even though the fiscal contribution from the mining sector was very significant, most people were unaware of the specific projects funded with mineral revenue. Therefore, he urged government to pass a law of the nature of the Petroleum Revenue Management Act for the mining industry – to promote good governance and prudential management of revenues from the mining sector.

Talking about expenditure on local purchases by producing members of the Chamber, he said the figured increased from 18% in 2011 to 28% in 2015, which underscores commitment to local content and the local economy.

Addressing the issue of mine incidents, Mr Koney noted that total incidents recorded last year in the mining industry reduced significantly relative to the preceding years. Specifically, the number of fatalities declined from eleven (11) in 2012 to five (5) in 2015 while serious accidents dropped from seventy-two (72) to sixteen (16) over the same period. He stressed the Chamber's commitment to zero harm on mine sites.

Hon. Mrs Christina Kobinah, Municipal Chief Executive of Tarkwa Nsuaem Municipal Assembly, acknowledged the contribution of the mining companies towards the development of the Municipality, in her address. "The mining companies have contributed to, as part of their corporate social responsibility, the provision of schools, clinics, scholarships to needy students, nurses quarters, amongst others. She graciously acknowledged the contribution of mining to the Tarkwa economy.

The colorful, record breaking event organization ended with a party. Now, all roads lead to the national event at Perseus Mining Ltd.

**Mrs Cynthia Tetteh, Assistant Communication and Public Relations Officer.**





# PARLIAMENT PASSES MINERALS MINING LAW

5<sup>th</sup> November, 2015/ Accra: Parliament has passed the Minerals and Mining (Amendment) Law, 2014. The object of the law is to amend the Minerals and Mining Act, 2006 (ACT 703).

**T**he amendments are two-fold, first to enable the minister of Lands and Natural Resources, Nii Osah Mills, to make regulations to prescribed a rate for royalty payments and the second is to provide for the confiscation of equipment used in illegal small scale mining.

With regard to the payment of royalties, the law amends section 25 of ACT 703 to remove the fixed rate of five per cent in respect of royalty payment and provide that the payment has to be made to the republic at the rate, and in a manner as prescribed. The payment of royalty is in respect of minerals obtained from mining operations.

Just like ACT 703, the law criminalises illegal small scale mining, popularly known as galamsey, but unlike the old law, it criminalises the engagement of foreigners in small- scale mining operations and also make it an offence for a Ghanaian to employ or engage a foreigner to undertake or participate in illegal small scale mining activities.

Clause three of the law empowers the court to order the forfeiture to the state of any minerals extracted as a result of the offence, while clause four ensures strict liability for offences committed under the law.

In that regard, an accused person could be convicted even if it is proven that he or she did not knowingly commit the offence.

### **Offences and penalties**

Under the new law, a person who sells or buys minerals without a licence granted or without valid

authority commits an offence and is liable to a summary conviction to a fine of not more than 3,000 penalty units or to a term of imprisonment of not more than five years or to both.

Currently, 100 penalty units are equivalent to GHC 1,200.

A foreigner who undertakes small scale mining operations contrary to the provisions of the law commits an offence and is liable on summary conviction to a fine of not less than 30,000 penalty units and not more than 300,000 penalty units or a term of imprisonment of not more than 20 years or both.

A Ghanaian who employs or engages a foreigner to illegally undertake or participate in small scale mining in the country commits an offence and is liable on summary conviction to a fine of not more than 17,000 penalty units or to a term of imprisonment of not more than 10 years or both.

**Source: Ghana Chamber of Mines**

# LITTER

## A MENACE TO OUR ENVIRONMENT



**L**itter is a piece of waste or rubbish such as paper, wrappers, boxes, cans, bottles, plastic or polythene products, packaging, food, cigarette ends etc. that has been disposed improperly, without consent and at the wrong location.

**Littering** could therefore be explained as throwing away objects or leaving them lying on the ground or at unacceptable locations to the extent that, they damage the environment. Littering has become the habit of many indigenes irrespective of age, sex, socio-economic status or where they find themselves. This coupled with the inability of most city authorities in Ghana to organize, collect and properly dispose off the huge volumes of solid waste generated has resulted in heaps of rubbish being common sights in most communities especially near market centres and low income areas.

### HOW DOES LITTERING COME ABOUT

I am of the opinion that littering comes about once a person has derived the necessary benefits from using an item. It is interesting to see people willing to carry the 'heavy' sachet water but not interested in keeping the 'lighter' bag once the contents have been consumed. Polythene bags are important while we use them for carrying our items but no longer necessary when we reach our destinations. In addition, it might be due to the fact that, people find their contribution to

the total impact of littering on the environment insignificant.

### WHY DO PEOPLE LITTER?

Most people believe that **organic litter**; that will decompose or will be eaten by animals, or **smaller sized litter** which are discreet; such as toffee and gum wrappers, call scratch cards, are more acceptable to litter.

Other reasons may include but not limited to the following:

- Laziness to find a bin because it is too far away;
- The area is already littered, so why bother finding a waste bin;
- Waste bins are already overflowing and pouring on the ground, so it would not matter adding some more;
- Some people do not feel responsible for public or open spaces, as they believe it is someone else's responsibility to pick up the litter after they have dropped it;
- The lids of waste bins are dirty and people do not want to touch them;
- The nearest bin is meant for a specific type of waste;

Placing rubbish in waste bins without lids can also increase the threat of littering as birds and other animals can pick out the litter and leave them around.

### WHAT ARE THE EFFECTS OF LITTERING?

- Litter makes an area unsightly;
- Litter attracts rats and other rodents and a breeding ground for bacteria. It is thus a threat to public health;
- Litter can be a fire hazard;
- Certain types of litter such as broken bottles and metals can cause injuries;
- Litter can block storm drains and result in floods;
- Litter that travel into our surface waters pollute them;
- Litter can harm or kill wildlife.

The above make it evident that our reckless treatment of the environment has severe socio-economic repercussions on all of us. A fire or flood, or cholera outbreak will not seek out for only litterers. We are all at risk.

### STATE OF LITTERING ON GMC MINE SITE

Although the situation on our Mine Site is, by far, better than what exists in other locations around the mine, there is still room for improvement. In spite of the huge investments made by management; through the purchasing of waste bins and contracting of a waste collection company, and intensive education on

the subject matter, it is commonplace to see plastic waste; in the form of bottles, sachet water and other polythene bags, as well as empty mineral cans in open spaces especially around the Workers' Canteen area. The irony is the countless **General Waste Bins** within that location and in other areas where littering is prominent. The introduction of takeaway boxes and desserts at the canteen can escalate this challenge considering the tendencies for some people to litter.

### HOW TO ADDRESS THE MENACE

- Intensify education
- Sanction litterers
- Motivate environmentally friendly people
- Increase access for waste organization, collection and disposal.

### WHAT CAN I DO TO REDUCE OR PREVENT LITTERING?

- Look for waste bins around you before you drop your litter.
- Make sure that the bin is properly covered after dropping your litter;
- If nearest bin is full, keep litter till you find another one that is not;
- Try to reuse or recycle litter if possible;
- Prompt people who litter to pick it up

### CONCLUSION

Littering is demoralizing and can affect the value of our business and community, and send out a message that we do not care about the environment. We need to change our attitude and keep our workplace litter-free. Remember that the only cure for litter is you.

Join the **"be cool don't litter"** campaign. Respect yourself, others and the environment.

**By: Mr Edem Kwame Galley**  
*Senior Environmental, Health And Safety Officer*

## KWAME ADDO-KUFUOR TAKES OVER AS **PRESIDENT** OF THE GHANA CHAMBER OF MINES

Chamber News Updates >>



◀ *Mr Kwame Addo- Kufuor, President of the Ghana Chamber of Mines*

**M**r. Kwame Addo-Kufuor has assumed the Presidency of the Ghana Chamber of Mines. Mr Addo-Kufuor, currently the Regional Chief Financial Officer of Newmont's Africa operations, takes over from Mr Johan Ferreira who resigned as President of the Chamber, prior to his return to South Africa.

Mr. Addo-Kufuor has over the years held various senior roles in the Ghana Chamber of Mines and was, until recently, its First Vice President. In these roles he led and supported transformational changes and also represented the Chamber on various bodies within and outside Ghana. These include serving as the Chamber's representative on the Ministry of Lands and Natural Resources Advisory Council, and the Private Enterprises Federation Council of Ghana.

He also represented the Chamber in discussions with other Chambers of Mines in West African with the aim of establishing closer collaboration and alignment on the formation of a regional body.

Deeply passionate about the importance of the role of mining when properly supported and integrated with other sectors of the economy, Mr. Addo-Kufuor is expected to focus on facilitating deeper engagement and partnership with various stakeholders in

championing the growth and development of the industry.

Commenting on the appointment, Mr. Sulemanu Koney, Chief Executive of the Ghana Chamber of Mines welcomed Mr. Addo-Kufuor's appointment stating that "we are honoured to welcome the knowledgeable and experienced Mr. Addo-Kufuor to lead the Chamber into the next phase of mining excellence. It is our expectation that under his leadership, the reputation of the mining industry will continue to improve in leaps and bounds."

Mr Addo-Kufuor has over 19 years' experience in the mining industry both within and outside Ghana. Prior to his current role as Regional Chief Financial Officer of Newmont Africa, he worked with AngloGold Ashanti, rising to become a Director of the company and serving as Vice President Corporate Affairs, and Head of Finance of AngloGold Ashanti West Africa Operations.

Mr Addo-Kufuor is a Fellow of the Institute of Chartered Accountants in England and Wales and a Member of the Institute of Chartered Accountants Ghana. He holds an MBA from Henley Business School and a first class degree in Business Administration from the University of Ghana. Mr Addo-Kufuor is married with children

**Source: Ghana Chamber of Mines**



# GMC STAFF CELEBRATE MAY DAY





# GMC COMMENCES A PERFORMANCE MANAGEMENT SYSTEM (PMS)



▲ *Managers and Supervisors at the PMS training*

A Performance Management System (PMS) for senior staff of GMC has started across the company.

Parties to the 2012 collective agreement resolved the future of GMC is brighter with a well-structured and carefully implemented performance management system – geared towards improvement in individual employee contribution to the organization's overall bottom-line performance, matched with appropriate rewards.

Currently a mock PMS is being implemented through December 2016. Lessons to be learned will be applied to the full system take-off in January 2017. Managers and supervisors have undergone training about how to set target, delegate, and deliver key results – to ensure overall program success.

**By: Sauty Omar Timtey, Senior Communication and Public Relations Officer**

# STRESS AND YOUR HEALTH



**B**rain is a Mine Manager with a mining company. A few weeks ago, reorganization was announced. His job now requires that he oversees the work of twice the number of other staff he was responsible for before.

Suddenly his emails are full, no matter how much he tries to keep up; there are always emails that require his attention. To top it up, his boss called him into the office the other day and chastised him for the failure to meet last month's production target.

Brain stays late at work every day but worries that he is still not completing the necessary tasks. Beyond his worries about increase pressure at work, Brain is troubled that he doesn't have enough time to spend with his family.

Soon Brain begins to dread the day ahead of him as the alarm clock wake him each morning. Sleeping becomes difficult. Because of his upset stomach, he feels little desire to eat. His wife tells him that he has become very irritable and snappish lately.

Brain's experience is common in today's working environment. Threats and uncertainties have always been a part of life. All of us have had to deal with such problems as confronting an employer for salary increment, promotion, negotiating an issue with one's spouse, replying to

an angry attack, or dealing with the daily din of living.

According to Richard Lacarus (cited in B. Hiriyappa, 2013), stress is a state of anxiety produced when event and responsibility exceed one's coping abilities.

When stress becomes overwhelming, it can damage your health, mood, relationships, and quality of life. Emotionally, one can become easily agitated, frustrated and moody; feeling overwhelmed, like you are losing control or need to take control; having difficulty relaxing and quieting your mind; feeling bad about yourself (low self-esteem), lonely, worthless and depressed, and avoiding others.

According to Adamson (2001), between 60 per cent and 80 per cent of industrial accidents are probably due to stress.

It is time we take charge of our lifestyle, thoughts, emotions, and the way we deal with problems. We all respond to stress differently so, there's no "one size fits all" solution to managing stress. But if you feel like the stress in your life is out of control, it's time to take action.

Unfortunately, many people cope with stress in ways that compound the problem. The coping strategies may temporarily reduce stress, but they cause more damage in the long run. These temporarily strategies include: Smoking; drinking too much; Bingeing on junk or comfort food; Zoning out for hours in front of the TV or computer; Withdrawing from friends, family, and activities; Using

pills or drugs to relax; Sleeping too much; Procrastinating; Taking out your stress on others (lashing out, angry outbursts, physical violence).

## Learning healthier ways to manage stress

If your methods of coping with stress aren't contributing to your greater emotional and physical health, it's time to find healthier ones. No single method works for everyone or in every situation, so experiment with different techniques and strategies. Focus on what makes you feel calm and in control

### Stress management strategy 1: *Get moving*

Physical activity plays a key role in reducing and preventing the effects of stress, any form of physical activity can help relieve stress and burn away anger, tension, and frustration. You can overcome your stress by putting on some music and dancing around; Take a walk; Pair up with an exercise partner and encourage each other as you work it out.

### Stress management strategy 2: *Engage socially*

Social engagement is the quickest, most efficient way to rein in stress and avoid overreacting to internal or external events that you perceive as threatening. There is nothing more calming to your nervous system than communicating with another human being who makes you feel safe and understood.

**By: Mrs Cynthia Tetteh, Assistant Communication and Public Relations Officer.**

# RESETTLEMENT MONITORING COMMITTEE FOR PIT C-NORTH PROJECT INAUGURATED



A twelve-member committee, forming the Tarkwa Bansa Resettlement and Monitoring Committee has been inaugurated by Mr Patrick R. Aparik, Deputy Director (Administration) of Tarkwa Nsuame Municipal Assembly, on behalf of the Chief Executive.

The ceremony which was held on 1<sup>st</sup> June, 2016 at the Function Hall was well attended by Chief and Elders of the Esuaso Divisional Stool Council; Bonsawire and Tarkwa Bansa, Representative from Ministry of Lands and Natural Resource, Representative from Tarkwa Nsuame Municipal Assembly, Representative from Regional Lands Commission, Media, AERC and GMC Staff.

In his welcome address, Mr Jurgen Eijgendaal, Managing Director of GMC said, the committee is to oversee the resettlement of affected persons within 500 meters, in order to pave way for mining activities at Pit C North.

"It is our hope that, the committee when inaugurated will carry out its responsibilities as required by the regulations 12 of LI 2175. We also expect that individual claims are critically examined objectively without biases as this will help prevent prolonged arguments

and division in the committee" he emphasized.

He assured the committee of GMC's support to ensure that they achieve their role. He again called on all stakeholders to support the Committee to drive its objectives for the benefit of both the Community and the Company.

Nana Kwesi Asare II, Tufohene of Tarkwa Bansa, acknowledged the immense benefits the project is likely to present to both the community and the company. He therefore called for support of all stakeholders to ensure the resettlement of the community is done in a peaceful environment.

In a short address, Nana Kwasi Atobra II, the President of Esuaso Divisional Stool Council commended the previous Committee for having worked hard to ensure the smooth sail of the resettlement project. He therefore, called for commitment and transparency within the

committee. Also, he cautioned members to seek the interest of the community and the company first.

"The doors of the Esuaso Divisional Stool Council are opened to you at all time, do not hesitate to call on the Council for any assistance needed" he stressed.

In a key note address read on behalf of the Municipal Chief Executive, Mr Patrick R. Aparik, Deputy Director (Administration) tasked the Committee to work hard to ensure the resettlement project benefits both the Company and the Community, pledging the Assembly's support in ensuring the Committee achieves its objectives.

Mr Simon Adugbire Atebiya, Representative of the Ministry of Lands and Natural Resource encouraged the Committee to work diligently and know that their duties within the resettlement project are backed by law (LI 2175). He cautioned the Committee to avoid issues that will undermine their roles. "Know that the end benefit of your action and decisions are the community and the company, therefore be very careful and seek the welfare of both parties" he explained.

- to be continued in the next edition

# GMC JOINS THE WORLD IN CELEBRATING WORLD ENVIRONMENT DAY



▲ Cross section of students at the celebration

**G**hana Manganese Company Ltd has joined the world to celebrate this year's World Environment Day, on 6<sup>th</sup> of June, 2016 at the Function Hall.

The event was well attended by Chiefs and Elders within the surrounding communities; representatives from Municipal Education Directorate, Municipal Assembly, Forestry, Municipal Health Directorate and Environmental Protection Agencies; Assembly members, Teachers and school children within the surrounding communities.

World Environment Day is a big annual celebration started by the United Nations General Assembly to engage millions of people from different countries across the globe as well as draw attention of political and health organizations to implement some effective actions. It started celebrating as an annual event on every 5th of June since

1973 in order to raise the global awareness about the importance of the healthy and green environment in the human lives.

The booming illegal trade in wildlife products is eroding Earth's precious biodiversity, robbing us of our natural heritage and pushing whole species toward extinction. The killing and smuggling is also undermining economies, fueling organized crime, and feeding corruption and insecurity across the globe. The WED 2016 campaign aims to raise awareness of the far-reaching nature of wildlife crime and – with the slogan "Go Wild for Life" – encourages people to change their habits to reduce demand for illegal wildlife products, and to press everyone to do what they can to stop the trade. This call is based on the hope that individual actions and statements can collectively bring about a change in attitudes and policies towards both the trade and its products.

In a welcome address, Mr Leon Coetzer, General Operation Manager of GMC said, protecting the planet earth is a shared responsibility and

everyone needs to get engaged in implementing environmentally protective strategies to safeguard the earth for future generation. He concluded with the lyrics in Michael Jackson's song which happen to be the official song for the celebration in 2009:

***We are the world, we are the children***

***We are the ones who make a brighter day***

***So let's start giving***

***There's a choice we're making***

***We're saving our own lives***

***It's true we'll make a better day***

***Just you and me***

Mr Joseph Ampong, General Mine Manager of GMC Spoke on the theme adopted in Ghana, "Join the race to green Ghana and protect wildlife".

He said, the trade in wildlife as bush meat is an integral part of our culture, with the trade estimated to be worth \$200 - \$300 million per annum, it is reported that the greatest threat to wildlife in Ghana is the on-going destruction of wildlife habitats. Deforestation, farming, galamsey,

over-grazing and development, all resulting in irreversible changes such as soil compaction, erosion, desertification, and alteration of local climate conditions.

"By protecting habitat, entire communities of animals can be protected together and when communities are kept intact, less conservation intervention is required to ensure species survival" he emphasized.

Mr Andrews Agyekumhene, representative from the Wildlife Society also explained that, this year's theme has been chosen because damage from wildlife trade has become so serious and so far reaching that urgent action is needed to reverse it.

"With the aim of reducing the demand for illegal wildlife products, the campaign stresses that greed, fashion, ignorance, indifference, investment, corruption, pseudo medicinal use and cultural belief should not be allowed to endanger any species of animal or plant or tree" he cautioned.

He emphasized that the effects of wildlife trade include the destruction of natural capital in which many nations could build healthy tourism industries; the spread of corruption and the undermining of the rule of law in Ghana.

"This must stop and the time to take action is long overdue," he insisted, calling on all individuals to use their "spheres of influence" to help end the illegal trade in wildlife by engaging in the "Go Wild for Life" campaign.

At the event, Mrs Anastasia Kuntaa, Municipal Director of Education for Tarkwa/ Nsuaem Municipal Assembly also added her voice to help safeguard the environment. "Voice your concerns and get involve locally, whatever you do will be significant to protect the environment and the wildlife" she stressed.

The event was climaxed with songs, poetry recital, drama and cultural displays from the various schools.

**By: Mrs Cynthia Tetteh, Assistant Communication and Public Relations Officer.**

## MANAGANESE LADIES ASSOCIATION ORGANISES CAREER GUIDANCE SESSION FOR JHS STUDENTS



▲ Mrs Nancy Aba Andoh sharing her experience with Nsuta Methodist J.H.S Students.

**M**anganese Ladies Association has organized a career Guidance session for Junior High School Students within the Nsuta Community.

The program which was organized on the 31<sup>st</sup> of May and 3<sup>rd</sup> of June, 2016 was aimed at empowering the students to pursue their dream careers.

Among the schools that benefited from the program include, Dadwen School Complex, Nsuta D.C, Nsuta Catholic School and Nsuta Methodist.

At the session, the students were advised to challenge themselves to pass all their exams, to give them an added advantage to pursue their desired courses at the best schools.

However, they were, recommended to plan on how to achieve their career goal and be more determined to achieve their career goals, while evaluating their goals from time to time.

The students were again cautioned not to let anyone control their dreams and ambitions. They should be more concern with getting as much education as they can; never stop learning, read, grow and expand their mind.

In order for the students to achieve their career goals, the students were counseled to know their strength & weakness, interest & talents and the type of career that fit their strength & interest, personality, desires and academic performance.

There were however, taking through the various courses that they can pursue at the Senior high school and the associated professions they can aspire for.

The ladies shared their personal experience with the students to encourage them to aspire for greatness.

The head teachers and the students expressed their profound gratitude to the ladies for having enlightened the student to follow their careers dreams.

**Source: News Desk Report**

## SECOND EDITION OF INTERDEPARTMENTAL SAFETY AND FIRST AID COMPETITION HELD



▲ Group picture of winners of the Interdepartmental Safety and First Aid Competition and dignitaries

The second edition of the Interdepartmental Safety and First Aid Competition has been held on 21<sup>st</sup> of June, 2016 at the Function Hall.

Speaking on the purpose of the competition, Mr John Otoo, Health and Safety Manager, said, the competition has become necessary to assist the section select the best team to represent the company at the Zonal Intermines Safety and First Aid Competition which will be hosted by Ghana Manganese Company on 27<sup>th</sup> August, 2016.

In a short address, Mr Leon Coetzer, General Operation Manager and Mr Wisdom Adjei Mensah, HR/Administrative Manager, both advised the participants to work out their best to justify their inclusion in the team.

At the end of the competition, Musah Manan, Samuel Sibil, Jude Sampah, John Impraim, Richard Diesaaye, Bashiru Musah and Kofi Atta Kyere were the 1<sup>st</sup> to 6<sup>th</sup> respectively. These six will form the GMC team at the Zonal Competition.

All the participants were given Prizes.

**By: News Desk Report**

## 2015 WAGE NEGOTIATED



▲ Mr Prince William Ankrah (left), General Secretary of Ghana Mineworkers Union and Mr Jurgen Eijgendaal (right), Managing Director of GMC shaking hands.

GMC and the Ghana Mineworkers' have reached agreement over the wage adjustment, for the class of workers within Ghana Manganese Company registered on its certificate, which remained outstanding since 2015, following the precarious business outlook for the Company in the aftermath of the stalled business relations with its major client, TMI.

The leadership of both parties expressed satisfaction over the agreement reached. They also pledged commitment to completing future negotiations timely. The agreement paves the way for the 2016 wage adjustment negotiations, and collective agreement review.

The agreement paves the way for the 2016 wage adjustment negotiations, and collective agreement review, planned for August 2016.

**- News Desk Report**